

Equality Impact Assessment Form



Directorate: Development and Regeneration	Service: Strategic Planning & Implementation
Completed by: Dominic Carr	Date: 27/11/18
Subject Title: Cycle link between Ormskirk rail station to bus station	
1. DESCRIPTION	
Is a policy or strategy being produced or revised:	No
Is a service being designed, redesigned or cutback:	No
Is a commissioning plan or contract specification being developed:	Yes
Is a budget being set or funding allocated:	Yes
Is a programme or project being planned:	Yes
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	Yes
Details of the matter under consideration:	Requesting authorisation to utilise S106 funding to upgrade the existing path between Ormskirk bus and rail station to become a shared use cycleway/footpath. This will act as the first stage of a larger project to provide improved cycle ways and footpaths between Ormskirk rail station and Edge Hill University.
<p><i>If you answered Yes to any of the above go straight to Section 3</i> <i>If you answered No to all the above please complete Section 2</i></p>	
2. RELEVANCE	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	
<p>If Yes, provide details of how this impacts on service users, staff or Councillors (stakeholders):</p> <p><i>If you answered Yes go to Section 3</i></p>	
<p>If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups:</p> <p><i>You do not need to complete the rest of this form.</i></p>	

3. EVIDENCE COLLECTION	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	The proposed works should improve walking and cycling access between Ormskirk rail station and bus station/Ormskirk town centre. This should help town centre businesses, members of the public and students accessing Edge Hill University.
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	N/A
Which of the protected characteristics are most relevant to the work being carried out? Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity	Yes No Yes No No No No No No No
4. DATA ANALYSIS	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	N/A
What will the impact of the work being carried out be on usage/the stakeholders?	<p>Whilst the work is being undertaken the existing route will be closed for a period of time expected to last for around 6 weeks. This will have an impact; however, this route is a secondary route as alternative access is available utilising existing footpaths on roads. We will seek to reduce the access by keeping all stakeholders fully informed.</p> <p>Once the work is complete there will be an improved route which will benefit from regular street cleansing, the existing route will be safer as leaves on the ground will be removed, the route will be more visible reducing the perception of a fear of crime and the route should help improve safety for cyclists by providing a</p>

	vehicular free route providing access to the bus station/town centre.
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	N/A
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	The development of this route has been included as part of previous consultations including the current Local Plan 2012-2027 and the development of the West Lancashire Highways & Transport Masterplan in which full public consultations took place. The route has also been discussed at length with the West Lancashire Cycle Action Group. It should be noted that this proposal is an upgrade to an existing route.
If any further data/consultation is needed and is to be gathered, please specify:	As proposals are developed further consultation will take place with stakeholders including Merseytravel, Lancashire County Council and town centre businesses to ensure they are aware of our plans and that the existing route will be closed for a period of time.
5. IMPACT OF DECISIONS	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	If we are successful in delivering this scheme the route should improve access for all groups including those with protected characteristics. In particular, the route will be safer and more attractive to the elderly and some disabled groups.
6. CONSIDERING THE IMPACT	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	The delivery of this improved route should have a positive impact upon all groups.
What actions do you plan to take to address any other issues above?	No actions required <i>If no actions are planned state no actions</i>
7. MONITORING AND REVIEWING	
When will this assessment be reviewed and	As plans are more fully developed a

who will review it?

further assessment of the impact of the proposal on users will be undertaken by Council officers before construction works take place.